



The State of Nevada Department of Transportation
Multimodal Planning, Transit Office

NEW APPLICANT ADDENDUM

For new applicants of §5310, §5311, and/or §5339 federal assistance

(must be accompanied by FEDERAL GRANT APPLICATION)

for FEDERAL FISCAL YEAR 2021
(10/01/20 thru 09/30/21)

For additional information or assistance, please contact the Transit Office at
775-888-7312 or transisteam@dot.nv.gov

NEW APPLICANTS

***Equal Employment Opportunity (EEO) Compliance**

If your agency receives capital and/or operating assistance less than \$1,000,000, or planning assistance less than \$250,000, then you must submit an Equal Employment Opportunity Policy.

If your agency receives capital and/or operating assistance greater than \$1,000,000, or planning assistance greater than \$250,000 **and** employs 100 or more transit-related employees, then you must submit an Equal Employment Opportunity Plan.

New applicants must submit a copy of their EEO Policy or Plan with their grant application package.

***Title VI Compliance**

The Nevada DOT and Section 5310, 5311, and 5339 subrecipients must comply with applicable provisions of 49 U.S.C. 5332. These provisions prohibit discrimination based on race, color, religion, national origin, sex, age, disability, and prohibit discrimination in employment or business opportunity. The applicant's transportation service must meet a significant portion of the actual transportation needs of individuals with disabilities within a reasonable time.

New applicants must submit a copy of their Title VI Program with their grant application package.

***Disadvantaged Business Enterprise (DBE)**

Applicants who have capital, planning, or operating assistance that will have contracting opportunities (except vehicle purchases) that total greater than **\$250,000** within the fiscal period need to have an approved DBE Goal and Methodology, which can be achieved with the Nevada DOT assistance.

Applicants who have capital, planning, or operating assistance that will have contracting opportunities (except vehicle purchases) that total less than **\$250,000** within the fiscal period are NOT required to submit a DBE Goal and Methodology. They are required to make a "good faith effort" to purchase goods and services from certified DBE firms. Their use of DBE will go toward the Nevada DOT Multimodal Planning Transit Section DBE Statewide Goal.

If applicable, new applicants must submit a copy of their DBE Goal and Methodology with their grant application package.

***Americans with Disabilities Act (ADA) Compliance**

Section 504 of the Rehabilitation Act of 1973, as amended 29 U.S.C. 794, prohibits discrimination based on disability by recipients or subrecipients of federal financial assistance. The Nevada DOT's FTA subrecipients sign an "Assurance of Non-Discrimination Based on Disability" that states they will not discriminate against individuals with disabilities while providing transportation service.

New applicants must submit a copy of their ADA Policy with their grant application package.

***Drug and Alcohol Policy**

Section 5311 and 5339 funding applicants are required to comply with regulations issued by the FTA on drug and alcohol testing, 49 C.F.R. Parts 40 and 655.

New applicants applying for §5311 or §5339 funding must submit a copy of their Drug & Alcohol Policy with their grant application package.

NEW APPLICANT ADDENDUM ATTACHMENTS

Each of the above listed documents are required as supplemental documents to this addendum.

EEO Policy or Plan

Title VI Program

DBE Goal and Methodology (if applicable)

ADA Policy

Drug & Alcohol Policy (if applicable)